

Dear Sisters and Brothers,

Please take note that as was discussed at the General Membership Meeting last month, there will be a formal hearing, pursuant to the CWA Constitution, concerning objections raised to the current period of Temporary Administration of Local 41.

The hearing will be conducted by Erika D. White, a member of the CWA Executive Board, over the course of up to 4 days commencing on Tuesday, January 23, 2024, promptly at 9:00am CST. The location of the hearing is as follows:

Chicago Federation of Labor
Prudential Plaza Two
180 N Stetson St., Suite 1529

The purpose of the hearing is for Ms. White to hear testimony and receive evidence from the opponents and proponents of the imposition of the Temporary Administration of Local 41 that commenced on October 27, 2023. Upon the conclusion of the hearing, Ms. White will make a report to the CWA Executive Board, which will affirm, reverse, or modify the appointment of the Temporary Administrator.

The following is some of the information provided by Ms. White to the legal counsel of the opponent(s) of the imposition of Temporary Administration:

"This will be a formal, in-person, hearing pursuant to Article XIII, Section 8(b) of the CWA Constitution. I, as the Hearing Officer, will set reasonable time limits on the presentation of evidence and may make other rulings deemed appropriate to ensure a fair and orderly hearing. The proceedings will be transcribed by a court reporter and this transcript will be the formal record of the hearing. No other recording devices will be permitted. Unless otherwise approved by me, only members of Local 54041 and CWA Staff will be permitted to attend the hearing as observers.

Both sides will have the opportunity to make an opening statement at the outset of the hearing. The individuals who will be allowed to speak at the hearing will be the designated spokespersons and witnesses called to provide testimony by either side. Cross examination of all witnesses will be permitted. Again, pursuant to Article XIII, Section 8(b), the Local or its officers may be represented by counsel.

I may decide to allow other individuals to provide testimony even though not called to testify by either side. Again, unless otherwise approved by me, all persons present at the hearing, other than the Temporary Administrator, possibly witnesses, CWA Staff, CWA Officers, or Counsel for the Opponents must be members of Local 54041. All persons present at the hearing must sign a sign-in sheet and will be identified on the record."

This hearing will be "in-person" only. Attendance at this hearing, as described above, is exclusively for Local 41 members in good standing. Non-members, observers, and/or guests will not be permitted to attend unless they are present at the invitation of Ms. White, the Hearing Officer.

Because of the security requirements at the Prudential Plaza Two building , every member who plans to attend the opening day hearing on Tuesday, January 23, 2024 must RSVP to Courtney Kuper by 3:00PM on Monday, January 22, 2024 in order to be included on the list for building security. Please let Courtney know if you plan on attending for more than the first day of the hearing. You can either call the office at 312-372-4111 or email Courtney at courtneyk@nabet41.org

Fraternally,

Gene

Gene Maxwell

Temporary Administrator

Email: gene-nabet41@proton.me