

# **Communications Workers Local 54041/NABET-CWA Local 41 2024 Steward and Steward Alternate Nomination Notice**

Pursuant to a voluntary compliance agreement signed on November 16, 2023, and amended on April 3, 2024, Communications Workers Local 54041/NABET-CWA Local 41 (Local 41) will conduct new nominations and a new election for the offices of steward and steward alternate (see page 3 for listing of steward and steward alternate positions) under the supervision of the Secretary of Labor in accordance with Title IV of the Labor-Management Reporting and Disclosure Act of 1959, and insofar as lawful and practicable, with the union's constitution and bylaws.

Stewards and steward alternates will be installed within a week following their election will serve the remainder of the unexpired term which ends in March 2026.

## **ELIGIBILITY REQUIREMENTS**

Nominees, nominators, and nomination witnesses must be in good standing as defined in Article IV, Section 4 of the Local 41 Bylaws and Article II of the NABET-CWA Bylaws. Members who have been deprived of good standing as a result of a trial conducted in accordance with Article X of the NABET-CWA Sector Bylaws, revised July 8, 2023, shall not be eligible to hold office.

Article III, Section 7(c) of the Local 41 Bylaws requires stewards and alternate stewards of a group be active members of the group and work most in that group. Staff or daily hires who have worked at least 20 days in the group in the past year are considered active members of the group. Stewards and steward alternates for independent daily hires must have worked or offered themselves to work at least 20 days in the past year.

In accordance with NABET-CWA Local 41 Bylaws, revised September 2020, Article IV, Section 4(b): No member shall simultaneously hold the office of Steward for more than one group. Should a member be appointed or elected to more than one office, that member shall at once resign all offices except one. This paragraph shall not apply to those appointed to temporarily fill such offices by reason of resignation, recall, death, disqualification, or inability to act. Bylaws do not prevent a member from being a candidate for an office while holding another office.

## **NOMINATING PETITION DEADLINE**

Nominating petitions for **Stewards and Steward Alternates** must be received by the Election Supervisor by no later than 5:00 PM (Central) on November 15, 2024.

Nominating petitions must be submitted by mail, email, or in person to the Election Supervisor (see mailing address and email address at the top of page 2). The Office of Labor-Management Standards (OLMS), Chicago District Office is open Monday through Friday from 8:30 AM to 5:00 PM (Central). The office will be closed on Veterans Day, November 11, 2024.

U.S. Department of Labor – OLMS  
Attn: Election Supervisor Claudia Guerra-Mazur  
230 S. Dearborn Street, Room 774  
Chicago, IL 60604

[OLMS-NABET-CWA-41-ElectionSupervisor@dol.gov](mailto:OLMS-NABET-CWA-41-ElectionSupervisor@dol.gov)

BALLOT PACKAGE MAILOUT

Election notices and ballots will be mailed on November 22, 2024. If a run-off election is required, ballots will be mailed on December 27, 2024.

MAILING ADDRESS UPDATES

If you recently moved or have a new mailing address, please scan this QR code with a cell phone camera to provide updated contact information to the OLMS Election Supervisor. Your contact information will be shared with Local 41 for future union mailings. This QR code can be scanned by any member who needs to update their mailing address.



## List of Local 41 Steward Groups

Each group has one steward and one steward alternate unless otherwise noted.

STEWARD GROUP NAME	DESCRIPTION
<b>ABC 1</b>	Studio Operations – TV7/Media Center – Post Production (Editing & Audio)
<b>ABC 2</b>	Maintenance – Transmission – ENG Maintenance
<b>ABC 3</b>	ENG Crews – EFP Crews
<b>ABC 4</b>	ENG Editing – EFP Editing – NEWSONE
<b>ABC 5</b>	Newswriters – Assignment Editors – Desk Assistants
<b>NBC 1</b>	Transmission – Production Editing – Building Maintenance – Mail Messenger
<b>NBC 2</b>	Studio – Field
<b>NBC 3</b>	Technical Maintenance – Engineering Development Group – IT Maintenance
<b>NBC 4</b>	Minicam – ENG Maintenance – Couriers
<b>NBC 5</b>	Newsroom Editorial (Producers, Newswriters, Content Producers, Media Managers)
<b>FOX 1&amp;2</b>	WFLD (two elected at large)
<b>FOX 3&amp;4</b>	WFLD News (two elected at large)
<b>TELEMUNDO 1&amp;2</b>	WSNS (two elected at large)
<b>UNIVISION 1&amp;2</b>	Univision/WGBO (two elected at large)
<b>OTHERS 1</b>	WYIN
<b>OTHERS 2</b>	CAN TV
<b>OTHERS 2&amp;3</b>	Independent Daily Hires (two elected at large)

# 2024 Supervised Election NABET-CWA Local 41 Nominating Petition for Steward and Steward Alternate

## INSTRUCTIONS

- You may only nominate one candidate for a position per Nominating Petition form. If making more than one nomination, make a copy of the blank form before filling it out, call the union office (312-372-4111) to request additional copies of the form, or download the form from the Local 41 website ([www.nabet41.org](http://www.nabet41.org)).
- Print the name of the nominee, circle the position they are being nominated for, and write the nominee's Steward Group Name (see page 3 of the nomination notice) on the nominating petition.
- The nominator must print and sign their name on the nominating petition.
- The nominator and nominee must be an active member of the Steward Group for which a nomination is being made (i.e., spends the greatest amount of their working time in that group during the past calendar year.)
- Have the nominee sign the form, while being witnessed by another Local 41 member.
- Have the witness sign the nominating petition.
- Self-nominations are not permitted.

Nominating Petitions must be received no later than 5:00 PM (Central) on November 15, 2024. See page 2 of nomination notice for details on submitting completed nominating petitions.

### Local 41 Nominating Petition

I, \_\_\_\_\_ (print name), hereby  
nominate \_\_\_\_\_ (print nominee's name) for

**Steward** or **Steward Alternate** (circle one) for the \_\_\_\_\_ (print Steward  
Group Name - e.g. ABC 1, NBC 2, FOX 3 & 4, Others 2, etc.) See page 3 of nomination notice.

Signature of person making nomination: \_\_\_\_\_

-----  
By accepting the nomination, I affirm that I have not been convicted of any felony which would make me  
ineligible for office under Section 504(a) of the Labor-Management Reporting and Disclosure Act of 1959.

Please indicate how your name should appear on the ballot (print): \_\_\_\_\_

Signature of person accepting nomination: \_\_\_\_\_

LOCAL 41 Witness, other than persons above (print name): \_\_\_\_\_

(signature): \_\_\_\_\_